**Kristen Ruttgaizer | Chief People Officer**

As the chief people officer at Igloo Software, Kristen Ruttgaizer uses her 20 years of experience to shape the variety of employee and leadership programs at Igloo. In her role, Kristen provides human resources expertise in global organizational design, implementing global HR programs and initiatives, as well as a trusted advisor provides influential leader and employee coaching, to foster a positive employee culture. Kristen has been featured on Human Resources Director Canada's 2018 Hot List, recognized as a professional who is reshaping the future of HR in Canada. Recently, Kristen and her team were named 2022 Canadian HR Team of the Year (fewer than 500) by HRD Canada and Canadian HR Reporter for their outstanding collaborative partnership across the business and for the most forward-thinking HR professionals across the nation.